

From Challenges to Change: Navigating Practical Research and Evaluation in Not-for-Profit Organisations

Whakamanawa 2025
National Social Services Conference
11 September 2025, Rotorua

Anita Langthaller, Impact and Evaluation Manager Dr. Sheri Zeng, Senior Evaluator/Researcher Hana Mori-Robertson, Lead Researcher/Evaluator

Session guide



- Welcome and introduction
- Barriers for organisational evaluation or other research projects
- Case examples of PSN evaluation projects
- Interactive group work (discuss challenges & strategies to enhance practical research and engagement)
- Final discussion & closing remarks

About us



Presbyterian Support Northern (PSN) is one of Aotearoa's largest provider of social and health and disability services.













The Year in Review

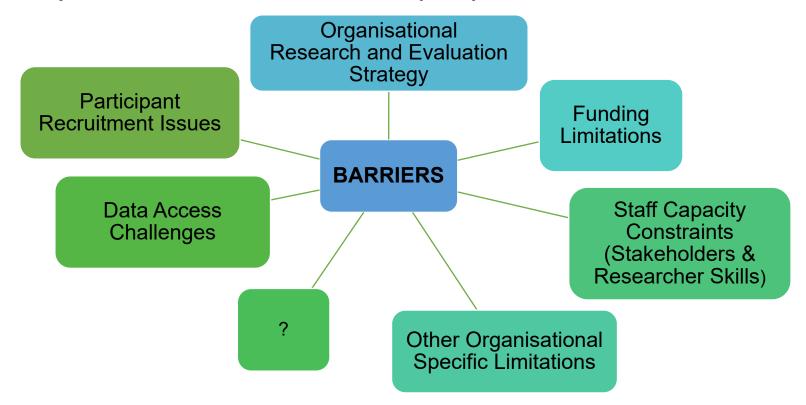
Service Evaluation Team (SET) provides research and evaluation services to the organisation

- Focus on evidence-based insights into what front-line staff provide, to help decision making and improving service outcomes effectively.
- Highlight the voices of users and practitioners by using both stories (qualitative) and numbers (quantitative research).
- Providing technical oversight for research planning through to reporting.



Barriers for researchers and organisations

Growing demand for evidence-based services is pushing providers to better demonstrate impact or social value — raising challenges around evaluation for accountability and social investment purposes.







About evaluation challenges and lessons learnt

- KIDshine Programme Outcome Evaluation Hana Mori-Robertson assessed interventions supporting children and families using mixed qualitative and quantitative methods.
- Social Workers in Schools (SWiS) SROI Evaluation Dr. Sheri Zeng evaluated social workers' impact on student wellbeing and engagement within school environments.



Small group discussion: Your experiences, your strategies, your questions



Reflect on (25 min)

- 1. What challenges have you faced in your organisation in regard to research/evaluation?
- 2. What strategies, tools, frameworks can help to overcome barriers (collect, present and use evidence)?

Share with group



Key messages



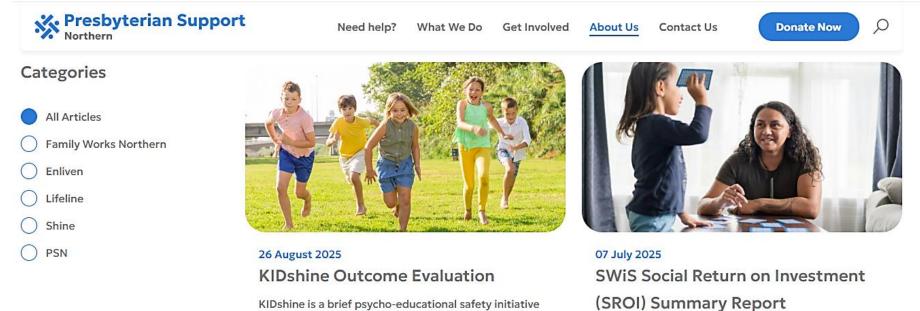
- Evaluation is essential for accountability, impact and service improvement
- Both researchers and organisations face challenges in conducting evaluations
- Practical examples from our work show how challenges can be addressed
- Stakeholder engagement and staff capacity are key to successful evaluation.
- Your key messages from the group work

Further information



Visit: Research & Evaluation —
Presbyterian Support (Northern)

email: set@psn.org.nz



for children who have witnessed or experienced family

violence. The evaluation found that the programme

successfully met its...

Every \$1 invested generated \$3.5 of social value. SWiS has achieved outcomes aligned with the expectations and goals outlined by Oranga Tamariki (OT).